

Ground Rules

1. Listen **respectfully**, without interrupting.
2. Listen actively and with an ear to **understanding others'** views. (Don't just think about what you are going to say while someone else is talking.)
3. **Any question is a good question.**
4. Criticise ideas, **not individuals.**
5. Commit **to learning**, not debating. Comment in order to share information, not to persuade.
6. Stay on topic and **try to be concise.**
7. **Avoid** blame, speculation, and inflammatory language.
8. Allow everyone the **chance to speak.**
9. **Avoid assumptions** about any member of the group or generalisations about social groups. Do not ask individuals to speak for their (perceived) social group.
10. **Be patient** with other participants and the team – we have a lot of information to get through.
11. Tell **friends and family** about this event.
12. If posting **about this event on social media** please do not share any detail of the discussions.